Calm in the Classroom

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Behaviour is like the weather because...

Traditional Behaviour Management Vs. Functional Behavioural Assessment/Positive Behaviour Support (FBA/ PBS)

Traditional Behavior Management

What is traditional behaviour management?

- views the problem as within the child. Does not address how the environment impacts the child's behaviour
- views behaviour as maladaptive (nonfunctional)
- is consequence driven
- focus is on reducing or eliminating problem behaviour.
- inevitable, if the person has a "label" (e.g., ADHD, behaviour disorder, autism)

Traditional Interventions

- Traditionally, we have relied primarily on *reactive* interventions that *follow* problem behavior (i.e., negative consequences, punishers)
- Interventions tended to be "one size fits all"

Before the behavior → Behavior ← After the behavior (5% of energy & expertise) (95% of energy & expertise)

A Paradigm Shift . . .

- Over the past 15 or so years, problem behavior has increasingly come been understood as:
 - existing as a function of interactions between the person and his/her environment
 - adaptive, from the perspective of the person who is doing it (i.e., functional)

FBA/PBS Interventions

- Focus is primarily on proactive interventions
- Interventions are individualized to meet the functions of behavior
- Goal is not just to manage behaviors but to improve quality of life for individual

Before the behavior → Behavior ← After the behavior (95% of energy & expertise) (5% of energy & expertise)

Traditional vs. FBA/PBS

Traditional

New/Current (FBA/PBS)

Decrease on problem Increase skills and behaviours

adaptations

Emphasis on consequences

Form of behaviour most important

Separate instructional & behavioural plans **Emphasis** on antecedents

Functions of behaviour most important

Integrated instructional & behavioural plans

Functions of Behavior

- To Escape/Avoid the Undesirable
- To Obtain the Desirable

Functions of Behavior



Figure 2.1 Defining the Consequences That Maintain Problem Behaviors

ABCs of Behavior

- To better understand the functions of behavior look at:
 - Antecedents (what happens right before the behavior occurs
 - Behavior (what does the behavior look like)
 - Consequences (what happens in the environment right after the behavior occurs)
- Data collection is necessary

Key Concepts

- Behaviour is communication
- Behaviour serves a function
- Any behaviour that maintains or is increasing over time is somehow being reinforced

Key Questions

- What is the student trying to tell me or others with this behaviour?
- What is the student getting out of his/her behaviour?
- What happened in the environment right before the behaviour occurred?
- What happened in the environment right after the behaviour occurred

Eddie

http://www.youtube.com/watch? v=QNZ6nYLgikM&feature=related

Activity

With the person at your table wearing the same color as you discuss the following question:

• Why do you think Eddie is behaving this way?



http://www.youtube.com/watch?v=4iBWHC4Cv_A

Activity

With the person on your right discuss the following questions:

- Why do you think Shane is behaving this way?
- What do you think went wrong in this situation?
- How do you think the teacher was feeling?

Common Mistakes Made By Teachers

- Assuming students know what is expected of them
 - o absence of clear rules/expectationso vaguely stated rules/expectations
- Punishing students for their failure to exhibit a behaviour that they do not know how to perform

• Why bother???

o instructional time managed more efficiently

 teachers spend 40-75% of available instructional time in activities other than instruction (Walker et al., 1995)

o disruptions are minimized

o students learn self-management skills

o classroom assumes a relaxed and orderly climate conducive to teaching and learning

- Rules are stated in the positive (teach them what to do, not what not to do)
- Rules are stated in specific, observable terms
- Ensure that rules and/or expectations are posted visually
- Rules are reviewed at the beginning of each day (or class), and after that as needed

- Establish rules/expectations immediately
- Engage students in selecting rules/expectations
- Select functional rules
 - focus on student behaviors that facilitate instruction and learning
 - × coming to class prepared and on time
 - × following teacher directions
 - ×doing your best in class

- Set a schedule for teaching rules/ expectations (like you set a schedule for teaching math)
- Rehearse and review expectations according to schedule
 - o clarify those that are not working
- Practice frequently broken behavioral expectations
 - use simulated situations
- Reinforce students who demonstrate expected behavior



Teach Transitions

- Can be between physical locations, between subjects or between tasks
- Teach students what the specific behavioral expectations look like
- Provide warning of upcoming transitions in visual and verbal format when possible
- Use pre-corrections prior to transitions known to be problematic
- Ensure transitions have a definite beginning, middle and end

Teach Transitions

- Consider use of transition signal (e.g. timer, clock, bell, clap etc.)
- Transition signal should be different from other signals (e.g. signal to gain attention)
- Provide positive feedback for successful transitions

Interventions

Give attention contingently

 attention delivered in response to appropriate behavior (e.g. "thanks for getting your math book out so quickly")

Give attention non-contingently

- Attention delivered not necessarily related to behavior (e.g. "wow, looks like you are wearing a new shirt, very nice")
- Aim to achieve 4 positive interactions for every negative interaction

Interventions

Interaction Style

- Use humor whenever possible
- Re-direct behavior early
- Avoid direct confrontations leave everybody a way out with dignity intact

Use Effective Praise

Good praise follows the "if-then" rule.

- Make sure the student is doing exactly what you want them to be doing.
- Praise them within 1 or 2 seconds after the behavior occurs.
- If it is an on-going behavior, praise during the behavior.

Use Effective Praise

- Good praise often includes student's names.
- Good praise is descriptive.
 - o simply describe what the student is doing at the time focusing on actions. Be specific.
- Good praise is convincing.
- Good praise is varied.
- Good praise in non-disruptive.
- Follows 4 to 1 ratio

Types of Effective Praise

- Nearby praise
- Across-the-room praise
- Praise while helping
- Praise while teaching

Visual Supports

Visual Schedules

- provide the student with predictability for routines and schedules.
- allow a student to independently monitor progress, and prepare for upcoming activities <u>Visual Rules</u>
- provide structure and predictability around expectations.
- Can be used by teacher as a visual prompt

Visual Supports

Contingency Mapping

- Demonstrate choice in actions or behaviours
- Serve to illustrate consequences for actions
- Are useful for use by both teachers and students



Closed Choices

 provide the student with a limited number of choices in a situation where conflict is occurring, or is likely to occur (e.g. "do you want to do questions 2,4,6, or 1,3, 5, etc.)

Pre-corrections

• state the appropriate behaviour prior to engaging in a situation where problem behaviours have arisen previously. (e.g. "Johnny, I am going to hand out the tests in a few minutes. Remember that you are to stay in your seat and work quietly when you get the sheet. If you need help, just raise your hand.")

Safety Signals

 statements that are used to build endurance in a student for a given activity (e.g. "just two more, then you are finished")

Premack Principle

- adjust the sequence of tasks according to preferences.
- Schedule a preferred task immediately after a nonpreferred task. Have a hard task followed immediately by an easy task, an active task followed by by a sedentary activity etc.
- idea is similar to "eat your broccoli, then you get your peaches."

Teach Self-regulation

http://www.youtube.com/watch? feature=fvwp&v=rMkn4J_l9uU&NR=1

• How can you make students aware of their sensory needs?

- Five point scale
- Mind up training
- Etc.

Body Proximity

• Position yourself in close proximity to a student engaging in problem behaviors without verbal interaction

Prompts

• Use of verbal or non-verbal prompts at onset of problem behavior (e.g. "remember that it is quiet work time now")

Movement Breaks

- Provide frequent opportunities for movement within the classroom (e.g. sensory games)
- Create opportunities for movement throughout the school for select students (e.g. "Sally, could you please deliver these books to the library for me?")

Behavior Contracts

- Clearly specifies what the student is to do
- Has clear timelines, expectations and consequences
- Is realistic and developed with the student

Natural Positive Contingencies

• highlights the natural positive consequences for completing a given activity. (e.g. "If you finish your worksheet before the end of the period, you will have time to play on the computer.")

Quiet, Wait Time

 allow the student to process the information being presented. Sometimes this can take quite a while. It is critical that staff allow the student this time, while remaining quiet. Less Talk = Better Comprehension

Self-Monitoring

- Identify behavior
- Take baseline data
- Select monitoring schedule
- Select self-monitoring form
- Select reinforcers
- Set reinforcement schedule

Self-monitoring

- Teach student self-monitoring
- Move from teacher monitoring to overlap to student monitoring
- Provide reinforcement

Token Economies

- Can be used for individuals or groups
- Very helpful in motivating students who aren't otherwise engage
- Reward contingent on desired behavior that has been operationally defined

Token Economies

- Reward frequently in the beginning, always including social praise with token
- Students are ALWAYS eligible to earn rewards (avoid use of response cost)
- Ensure tokens are unique to avoid counterfeiting
- Develop schedule to 'cash in' tokens
- Example of individual use "Critter Game"

Group Contingency Reinforcement

- Very helpful when a number of students in class are exhibiting problem behavior
- Good for reinforcing rules/expectations/routines
- Very effective for decreasing problematic behaviors, and reinforcing new appropriate ones (e.g. transitions)

Group Contingency Reinforcement

- Use same considerations as for token economies
- Ensure target is reached daily at outset
- Allow for 'cash in' daily in beginning
- Select a 'menu' of reinforcers.
- Get student input
- Ensure reinforcers are realistic and doable on a daily basis

Examples of Group Contingency Reinforcement

- Marble Jar
- Good Behaviour Game

Remember...

- Behaviour is c...
- Behaviour serves a f...
- Behaviour is e... s...
- Any behaviour that is increasing or maintaining *over time* is being r...
- ??? are key to understanding behaviour
- Consequences alone do not work. The ideal mix is ??? proactive, ??? reactive